



Modern Slavery and Human Trafficking Statement

Indurent Management Limited, along with Sussex Super Topco Ltd, Lis Super Topco Ltd and Lis Super Topco III Ltd, and their subsidiaries (collectively referred to as “we”, “our”, or “Indurent”) have produced this statement in compliance with the Modern Slavery Act 2015 (the “Act”). We briefly set out the current steps in place and the new measures we aim to implement in the future to address any risk of modern slavery and human trafficking in our workforce and our wider supply chains.

Business and Organisation Structure

Indurent Management Limited is a private limited company registered in England and Wales. Sussex Super Topco Ltd, Lis Super Topco Ltd and Lis Super Topco III Ltd are registered in Jersey. The Indurent entities detailed in this statement are owned by funds managed by the Blackstone Group, the world’s largest alternative investment firm. We own and manage multi-let industrial sites throughout the United Kingdom.

Indurent is the sole employer of a workforce of around 235 permanent employees.

Our People

Indurent reviews and monitors its employment practices to ensure that it maintains and promotes the highest standards and working practices for all its employees, in compliance with applicable legislation and guidance. Indurent provides training to its employees and endeavours to foster a supportive and positive working environment for all employees. We know all of our employees well, all are engaged to work on fair employment contracts and we are therefore entirely satisfied that there is no risk of slavery or human trafficking within our workforce.

Our Suppliers

Indurent also reviews and monitors its supplier relationships, including the completion of effective due diligence. Contractual terms requiring compliance with applicable laws, including the Act, are contained in agreements with our suppliers.

Our Policies

Indurent has implemented, and maintains, a number of policies that are relevant in this regard, and which aim to minimise the risk of modern slavery in our supply chain. These include:

- **Anti-Slavery and Human Trafficking Policy** which confirms our commitment to compliance with the Modern Slavery Act 2015, which, amongst other things, requires Indurent to provide effective training to its staff and conduct due diligence on its suppliers.
- **Whistleblowing Policy** which encourages Indurent staff to report any concerns they may have in connection with Indurent’s business, including any concerns related to modern slavery/human trafficking and child or forced labour. Indurent provides access to an anonymous third-party Whistleblowing Helpline.

Our Training

Indurent educates all of its staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training, employees (particularly in parts of the business which manage our supply chain) are encouraged to identify and report any potential breaches of the Act or suspicions of anti-slavery and human trafficking within our supply chain. Indurent also engages specialist third party advisers, including external counsel, to assist in the preparation and delivery of training regarding modern slavery and human trafficking.

Our Customers

Indurent will not provide services to businesses that are conducting activities that are directly or indirectly associated with slavery, human trafficking, forced labour or child labour. Indurent will immediately discontinue the provision of services to customers it discovers is involved in, or supports, any form of these illicit activities.

Our Ongoing Commitment

Indurent recognises its responsibility to ensure that its policies and systems reflect a zero tolerance of any forms of slavery, human trafficking, forced labour and child labour. Indurent will review its policies and procedures, including staff training, to ensure that these issues remain effectively embedded in our business in accordance with the Act and best practices.

Responsibility

The directors and senior management of Indurent are ultimately responsible for;

- implementing this statement;
- providing adequate resources and investment to minimise the risk of human slavery and trafficking taking place within the business and its supply chain;
- ensuring that our approach is maintained and regularly reviewed; and
- ensuring that the commitments outlined in this statement are adhered to.


Review, publication and feedback

This statement will be reviewed and published annually. Indurent welcomes feedback from its stakeholders concerning this statement. This can be submitted to the General Counsel, Sarah Bellilchi – sarah.bellilchi@indurent.com

Approval

This statement was approved by the Board of Directors of Indurent Management Limited, Sussex Super Topco Ltd, Lis Super Topco Ltd and Lis Super Topco III Ltd on 3rd April 2025. .

Signed

Signed by:

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Chief Executive Officer, Julian Carey

May 2025